

**Department of
Veterans Affairs**

Memorandum

Date: 04/21/2022
From: VA Employee: Matthew Bennett
Subj: EEO Violation
To: Memorandum for Record

On Thursday, April 21, 2022, at approximately 3:19 (P.M.), Matthew BENNETT, a Police Sergeant with the Phoenix Veterans Affairs Police Department, who is of African American origin, was standing in the common area of the Police Department - adjacent to the third work cubical. VA Police Officer, Cedric MARKS, who is also of African American origin, was sitting in the cubical. Next to BENNETT, Northbound, was VA Police Corporal, James WEBBER, who is also of African American Origin.

While all three member of the of the Phoenix VA Police Department were having a casual discussion, VA Police Captain, Joshua FISTER, approached the three African American members and asked if an officer of the department - unrelated to the three officers spoken of - and then stated, *"Didn't mean to mess up your Black Panther Party."*

FISTER is a middle-aged male, of Euro-American origin, in a position of power, as an Operations Police Captain for the Phoenix VA Police Department.

BENNETT, WEBBER, and MARKS are a protected class under the Civil Rights Act of 1964. Neither of the three employees are affiliated with the Black Panther Party or any Marxist-Leninist Black Power political organization in opposition of the U.S Government.

**MATTHEW
BENNETT**

Digitally signed by
MATTHEW BENNETT
Date: 2022.04.21 16:13:45
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Matthew Bennett
Matthew Bennett

VA Employee

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